



Cornhusker International Trucks, Inc.

4502 S. 110th St., Omaha, NE, 68137

(402) 331-8801

www.cornhuskerinternational.com

APPLICATION FOR EMPLOYMENT

Please type or print in ink. Answer all questions completely. Do not leave any sections blank as this may be cause for rejection of your application.

PERSONAL INFORMATION

Position Applied For		Date	Referred By
Full Time or Part Time		Salary Desired	Are you legally eligible for employment in the United States: Yes No (circle one)
Last Name	First	Middle Initial	
Address			
City		State	Zip Code
Home Phone		Alternate Phone (Cell):	
Email Address			
Have you ever applied for a position with us before? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If so, when, and what position?		Are you employed now? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Date you can start:		Are you age 18 or older? <input type="checkbox"/> Yes <input type="checkbox"/> No	

EDUCATIONAL BACKGROUND

<u>High School</u>		Address or Location	
Program	Years Completed	Did You Graduate?	Diploma
<u>College/University</u>		Address or Location	
Major	Years Completed	Did You Graduate?	Degree
<u>Vocational Training</u>		Address or Location	
Major	Years Completed	Did You Graduate?	Degree
<u>Other Training and/or Certifications (Including Adult Education Programs):</u>			
Use space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.			

EMPLOYMENT HISTORY MOST RECENT FIRST – INCLUDE LAST 7 YEARS – USE BACK OF SHEET IF NECESSARY

Employer's Name		Address	
Phone	Position Title	Employed From: To:	Wage:
Duties:			
Supervisor's Name		Reason for Leaving	

Employer's Name		Address	
Phone	Position Title	Employed From: To:	Wage:
Duties:			
Supervisor's Name		Reason for Leaving	

Employer's Name		Address	
Phone	Position Title	Employed From: To:	Wage:
Duties:			
Supervisor's Name		Reason for Leaving	

Employer's Name		Address	
Phone	Position Title	Employed From: To:	Wage:
Duties:			
Supervisor's Name		Reason for Leaving	

Have you ever been terminated, asked to resign, or left a job without notice? If so, give details.

Have you ever been convicted for any violation(s) of law, including moving traffic violations? Yes No If YES, please provide the following:
 Description of Offense: _____
 Statute or Ordinance (if known): _____ Date of Charge: _____ Date of Conviction: _____
 County/City and State of Conviction: _____
 (For additional convictions use plain white paper. Include all information listed above.)

May we contact your present employer? Yes No

Did you complete this application yourself? Yes No If not, who did?

REFERENCES – PLEASE DO NOT INCLUDE RELATIVES; WORK-RELATED, PROFESSIONAL REFERENCES PREFERRED

Name	Address	Occupation	Phone	Years Acquainted

DRIVING INFORMATIONDo you have a Driver's License? Yes NoDriver's License # _____ State of Issue _____ Operator Commercial (CDL) Chauffeur
Expiration Date _____Have you had any accidents during the past three years? Yes No How many? _____
Have you had any moving violations during the past three years: Yes No How many? _____**MILITARY INFORMATION**Have you ever been in the Armed Forces? Yes NoAre you now a member of the National Guard? Yes No

Specialty: _____ Date Entered: _____ Date Discharged: _____

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Cornhusker International Trucks, Inc. (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Cornhusker International Trucks, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Owner/President of the Company. Both the undersigned and Cornhusker International Trucks, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies, and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I understand and agree that (in connection with this application and at any time during my employment) the Company may require me to sign a consent form so that the Company may investigate my driving record. I further understand that the Company may contact my previous employers, and I authorize those employers to disclose to the Company all records and information pertinent to my employment with them. In addition to authorizing the release of any information regarding my employment, I hereby fully waive any rights or claims I have or may have against my former employers, their agents, employees and representatives, as well as other individuals who release information to the Company, and release them from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me. I authorize the persons named herein as personal references to provide the Company with any pertinent information they may have regarding myself.

In the event of my employment to a position in this Company, I will comply with all rules and regulations of this Company. I understand that the Company reserves the right to require me to submit to a test for the presence of drugs in my system prior to employment and at any time during my employment, to the extent permitted by law. I also understand that any offer of employment may be contingent upon the passing of a physical examination and a test for the presence of alcohol in my system, performed by a doctor selected by the Company. Further, I understand that at any time after I am hired, the Company may require me to submit to a physical examination and an alcohol test, to the extent permitted by law. I consent to the disclosure of the results of any physical examination and related tests to the Company. I also understand that I may be required to take other tests such as a specialized physical for my particular work area, prior to my employment and during my employment. I understand that should I decline to sign this consent or decline to take any of the above tests, my application for employment may be rejected or my employment may be terminated.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of Applicant: _____ **Date:** _____

This Company is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business!